

IRONWORKERS LOCAL 11

BENEFIT FUNDS & TRAINING FACILITY

BUILT ON TRUST, FOUNDED ON SERVICE



12 Edison Place, Springfield, NJ 07081

Ph(973) 376-7230 Fax(973) 376-2094

www.ironnj.com

JULY 1, 2017

To All Contributing Employers:

The Ironworkers Local 11 Benefit Funds and Training Facility issues BENEFIT VOUCHERS for the payment of fringe benefits to Iron Workers working within the jurisdiction of the Ironworkers Local 11 Benefit Funds. Enclosed are the Schedules of Hourly Wage Rates and Fringe Benefits **effective July 1, 2017 through June 30, 2018**. As an employer, you are required to purchase vouchers, and distribute them to each of your ironworker employees on payday, in a value equal to the **total hours paid**. Please be reminded that you may not give cash or checks to employees for fringe benefits in lieu of vouchers. If any other method of benefit payment is used, it may be deemed to be a violation of the rules and regulations of the Collective Bargaining Agreement.

The new contract for **Period 41** begins on **July 1, 2017** and ends on **June 30, 2018**. The purchase price of a voucher for **Period 41 Structural and Rod** is the number of hours times the **hourly fringe benefit rate** of **\$45.02**. A breakdown by Fund is as follows:

Pension Fund	-	\$11.55	Per Hour Paid
Welfare Fund	-	\$11.65	Per Hour Paid
Vacation Benefit	-	\$10.30	Per Hour Paid
Annuity Fund	-	\$ 9.70	Per Hour Paid
Training Program Trust	-	\$.47	Per Hour Paid
Industry Advancement Fund	-	\$.05	Per Hour Paid
Market Recovery Fund	-	\$ 1.00	Per Hour Paid
Impact	-	\$.30	Per Hour Paid

Combined Benefit Plan Contributions to these Funds and Trusts are as follows:

¼ Hour	\$ 11.26
½ Hour	\$ 22.51
1 Hour	\$ 45.02
8 Hours	\$ 360.16
40 Hours	\$ 1,800.80

Please also be reminded that you must make the required tax withholdings for the Vacation Benefit and Market Recovery Fund portion of the benefit amount from each employee's weekly wages. Also, there is a **PER CAPITA TAX THAT MUST BE DEDUCTED FROM THE IRONWORKERS WAGES ALONG WITH THE ASSESSMENTS**. Weekly Hours Reports should be submitted and vouchers purchased each week for that week's payroll. All fringe benefit contribution amounts and wage rates are effective as of **July 1, 2017**.

Under Section 302(C)(5)(B) of the Labor Management Relations Act of 1947 and confirmed by *Moglia v. Geoghegan*, there must be a written agreement with an employer before fringe benefit contributions can be made. Therefore, you will be required to sign such an agreement before vouchers may be purchased.

Please note that all checks submitted for the purchase of fringe benefit vouchers should be made payable to **"Ironworkers Local 11 Benefit Funds"**. A service fee of \$30.00 will be charged for any check that is returned by the bank. Any employer that has a check returned for insufficient funds will thereafter be required to purchase vouchers with a Certified or Bank Check.

Very truly yours,

THE BOARD OF TRUSTEES

**IRONWORKERS LOCAL 11
BENEFIT FUNDS AND TRAINING FACILITY**

12 Edison Place
SPRINGFIELD, NEW JERSEY 07081-1310

1(973) 376-7230
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***IMPORTANT INFORMATION PLEASE READ ***

ASSESSMENT AND PER CAPITA TAX DEDUCTION

The purchase of Benefits Vouchers shall also include **Assessments** and **Per Capita Tax** as follows:

Local Union	Structural <u>ASM/PCT</u>	Rods <u>ASM/PCT</u>	Apprentice <u>ASM/PCT</u>
11 Amt/hour	\$1.75/.15	\$1.75/.15	\$1.75/.15

Per Capita Tax and Assessments will be deducted from wages after taxes and included in the benefit voucher check.

Separate checks for benefits, assessments and per capita tax will not be accepted.

For ease in calculation below please find combined totals for benefit, assessments and per capita tax.

Local Union	Structural / Rods / Apprentice
11	\$46.92

**IRONWORKERS LOCAL 11
BENEFIT FUNDS AND TRAINING FACILITY**

**SCHEDULE OF HOURLY WAGE RATES AND FRINGE BENEFITS
EFFECTIVE: JULY 1, 2017 THROUGH JUNE 30, 2018**

Structural & Miscellaneous		Value of Contributions									
HOURLY		HOURLY WAGE	BENEFIT	VACATION	ANNUITY	WELFARE	PENSION	TRAINING PROGRAM	INDUSTRY ADVANCEMENT	MARKET RECOVERY	IMPACT
LEAD FOREMAN	\$	46.54	\$ 45.02	\$ 10.30	\$ 9.70	\$ 11.65	\$ 11.55	\$ 0.47	\$ 0.05	\$ 1.00	\$ 0.30
FOREMAN	\$	45.54	\$ 45.02	\$ 10.30	\$ 9.70	\$ 11.65	\$ 11.55	\$ 0.47	\$ 0.05	\$ 1.00	\$ 0.30
JOURNEYMAN	\$	42.54	\$ 45.02	\$ 10.30	\$ 9.70	\$ 11.65	\$ 11.55	\$ 0.47	\$ 0.05	\$ 1.00	\$ 0.30
DAILY		DAILY WAGE	BENEFIT	VACATION	ANNUITY	WELFARE	PENSION	TRAINING PROGRAM	INDUSTRY ADVANCEMENT	MARKET RECOVERY	IMPACT
LEAD FOREMAN	\$	372.32	\$ 360.16	\$ 82.40	\$ 77.60	\$ 93.20	\$ 92.40	\$ 3.76	\$ 0.40	\$ 8.00	\$ 2.40
FOREMAN	\$	364.32	\$ 360.16	\$ 82.40	\$ 77.60	\$ 93.20	\$ 92.40	\$ 3.76	\$ 0.40	\$ 8.00	\$ 2.40
JOURNEYMAN	\$	340.32	\$ 360.16	\$ 82.40	\$ 77.60	\$ 93.20	\$ 92.40	\$ 3.76	\$ 0.40	\$ 8.00	\$ 2.40
WEEKLY		WEEKLY WAGE	BENEFIT	VACATION	ANNUITY	WELFARE	PENSION	TRAINING PROGRAM	INDUSTRY ADVANCEMENT	MARKET RECOVERY	IMPACT
LEAD FOREMAN	\$	1,861.60	\$ 1,800.80	\$ 412.00	\$ 388.00	\$ 466.00	\$ 462.00	\$ 18.80	\$ 2.00	\$ 40.00	\$ 12.00
FOREMAN	\$	1,821.60	\$ 1,800.80	\$ 412.00	\$ 388.00	\$ 466.00	\$ 462.00	\$ 18.80	\$ 2.00	\$ 40.00	\$ 12.00
JOURNEYMAN	\$	1,701.60	\$ 1,800.80	\$ 412.00	\$ 388.00	\$ 466.00	\$ 462.00	\$ 18.80	\$ 2.00	\$ 40.00	\$ 12.00

NOTE TO EMPLOYER:

- All fringe benefits must be paid for by the purchase of a weekly voucher to be distributed to all Ironworkers working within the jurisdiction of the above listed local union only.
- Checks or cash **may not be given** in lieu of benefit vouchers.
- Overtime rates must be paid for all wages and benefits.
- Include the Vacation Benefit (**\$10.30**) and the Market Recovery Fund (**\$1.00**) per hour paid of the fringe benefit contribution amount for tax withholding purposes.
- An Assessment of \$1.75 and Per Capita Tax of \$.15 will be deducted per hour paid from wages after taxes and included in the benefit voucher check.
- Benefit payments can be made at <https://employer.gobasys.com/IRONNJ/login/login.aspx>. To request an invitation code <mailto:receipts@ironnj.com>. To request paper forms please contact the fund office.
- Any questions may be directed to the Ironworkers Local 11 Benefits Funds Contributions Department at 973-376-7230, Extension 781.

**IRONWORKERS LOCAL 11
BENEFIT FUNDS AND TRAINING FACILITY**

**SCHEDULE OF HOURLY WAGE RATES AND FRINGE BENEFITS
EFFECTIVE: JULY 1, 2017 THROUGH JUNE 30, 2018**

Value of Contributions

	HOURLY WAGE		HOURLY		VACATION		ANNUITY		WELFARE		PENSION		TRAINING PROGRAM		INDUSTRY ADVANCEMENT		MARKET RECOVERY		IMPACT		
	ROD		BENEFIT																		
SUPERINTENDENT	\$ 44.49		\$ 45.02		\$ 10.30		\$ 9.70		\$ 11.65		\$ 11.55		\$ 0.47		\$ 0.05		\$ 1.00		\$ 0.30		
FOREMAN	\$ 43.49		\$ 45.02		\$ 10.30		\$ 9.70		\$ 11.65		\$ 11.55		\$ 0.47		\$ 0.05		\$ 1.00		\$ 0.30		
JOURNEYMAN	\$ 40.49		\$ 45.02		\$ 10.30		\$ 9.70		\$ 11.65		\$ 11.55		\$ 0.47		\$ 0.05		\$ 1.00		\$ 0.30		
	DAILY WAGE																				
	ROD		DAILY BENEFIT		VACATION		ANNUITY		WELFARE		PENSION		TRAINING PROGRAM		INDUSTRY ADVANCEMENT		MARKET RECOVERY		IMPACT		
SUPERINTENDENT	\$ 355.92		\$ 360.16		\$ 82.40		\$ 77.60		\$ 93.20		\$ 92.40		\$ 3.76		\$ 0.40		\$ 8.00		\$ 2.40		
FOREMAN	\$ 347.92		\$ 360.16		\$ 82.40		\$ 77.60		\$ 93.20		\$ 92.40		\$ 3.76		\$ 0.40		\$ 8.00		\$ 2.40		
JOURNEYMAN	\$ 323.92		\$ 360.16		\$ 82.40		\$ 77.60		\$ 93.20		\$ 92.40		\$ 3.76		\$ 0.40		\$ 8.00		\$ 2.40		
	WEEKLY WAGE																				
	ROD		WEEKLY BENEFIT		VACATION		ANNUITY		WELFARE		PENSION		TRAINING PROGRAM		INDUSTRY ADVANCEMENT		MARKET RECOVERY		IMPACT		
SUPERINTENDENT	\$ 1,779.60		\$ 1,800.80		\$ 412.00		\$ 388.00		\$ 466.00		\$ 462.00		\$ 18.80		\$ 2.00		\$ 40.00		\$ 12.00		
FOREMAN	\$ 1,739.60		\$ 1,800.80		\$ 412.00		\$ 388.00		\$ 466.00		\$ 462.00		\$ 18.80		\$ 2.00		\$ 40.00		\$ 12.00		
JOURNEYMAN	\$ 1,619.60		\$ 1,800.80		\$ 412.00		\$ 388.00		\$ 466.00		\$ 462.00		\$ 18.80		\$ 2.00		\$ 40.00		\$ 12.00		

NOTE TO EMPLOYER:

- All fringe benefits must be paid for by the purchase of a weekly voucher to be distributed to all Ironworkers working within the jurisdiction of the above listed local union only.
- Checks or cash **may not be given** in lieu of benefit vouchers.
- Overtime rates must be paid for all wages and benefits.
- Include the Vacation Benefit (**\$10.30**) and the Market Recovery Fund (**\$1.00**) per hour paid of the fringe benefit contribution amount for tax withholding purposes.
- An Assessment of \$1.75 and Per Capita Tax of \$.15 will be deducted per hour paid from wages after taxes and included in the benefit voucher check.
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**IRONWORKERS LOCAL 11
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APPRENTICE WAGE RATES AND FRINGE BENEFITS

EFFECTIVE: JULY 1, 2017 THROUGH JUNE 30, 2018

		<u>HOURLY WAGE RATE</u>		<u>FRINGE BENEFIT</u>
		<u>ROD</u>	<u>ALL OTHERS</u>	<u>CONTRIBUTIONS PER HOUR</u>
1ST. 6 MONTHS	50%	\$ 20.25	\$ 21.27	\$ 45.02
2ND. 6 MONTHS	60%	\$ 24.29	\$ 25.52	\$ 45.02
SECOND YEAR	70%	\$ 28.35	\$ 29.78	\$ 45.02
THIRD YEAR	80%	\$ 32.39	\$ 34.03	\$ 45.02
FOURTH YEAR	90%	\$ 36.45	\$ 38.29	\$ 45.02

		<u>DAILY WAGE RATE</u>		<u>FRINGE BENEFIT</u>
		<u>ROD</u>	<u>ALL OTHERS</u>	<u>CONTRIBUTIONS PER 8 HOURS</u>
1ST. 6 MONTHS	50%	\$ 162.00	\$ 170.16	\$ 360.16
2ND. 6 MONTHS	60%	\$ 194.32	\$ 204.16	\$ 360.16
SECOND YEAR	70%	\$ 226.80	\$ 238.24	\$ 360.16
THIRD YEAR	80%	\$ 259.12	\$ 272.24	\$ 360.16
FOURTH YEAR	90%	\$ 291.60	\$ 306.32	\$ 360.16

		<u>WEEKLY WAGE RATE</u>		<u>FRINGE BENEFIT</u>
		<u>ROD</u>	<u>ALL OTHERS</u>	<u>CONTRIBUTIONS PER 40 HOURS</u>
1ST. 6 MONTHS	50%	\$ 810.00	\$ 850.80	\$ 1,800.80
2ND. 6 MONTHS	60%	\$ 971.60	\$ 1,020.80	\$ 1,800.80
SECOND YEAR	70%	\$ 1,134.00	\$ 1,191.20	\$ 1,800.80
THIRD YEAR	80%	\$ 1,295.60	\$ 1,361.20	\$ 1,800.80
FOURTH YEAR	90%	\$ 1,458.00	\$ 1,531.60	\$ 1,800.80

NOTE TO EMPLOYERS:

1. All fringe benefits must be paid for by the purchase of a weekly voucher to be distributed to all Ironworkers working within jurisdiction of the above local union only.
2. Checks or cash may not be given in lieu of benefit vouchers.
3. Appropriate overtime rates must be paid for all wages and benefits.
4. Include the Vacation Benefit (**\$10.30**) and Market Recovery Fund (**\$1.00**) portion of the fringe benefit contribution amount as part of the gross wages for tax purposes.
5. An Assessment of \$1.75 and Per Capita Tax of \$.15 will be deducted per hours paid from wages after taxes and included in the benefit voucher check.
6. Benefit payments can be made at <https://employer.gobasys.com/IRONNJ/login/login.aspx>. To request an invitation code <mailto:receipts@ironnj.com>. To request paper forms please contact the fund office.
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11 Employer Portal

The fastest solution for employer remittance



Submit your remittance information easily and securely via the Internet.

- ✓ All you need is an Internet connection.
- ✓ You're in control. You tell us when to process the remittance and payment.
- ✓ Spend more time working and less time reporting, with no errors or cumbersome calculations.
- ✓ Getting started takes less than a minute.



Join the growing number of union employers already enjoying the convenience of remitting online.

- ✓ Load remittance data any way you want; payroll files, old reports, or start from scratch.
- ✓ Easily edit data the moment it's entered to ensure accuracy.
- ✓ See exactly what you owe instantly, based on your effective collective bargaining agreement.
- ✓ Control when you submit and when you pay.

To request an invitation code:

Email: aroos@ironworkersfunds.com

Tel: 973-376-7230 ext. 780