

IRONWORKERS LOCAL 11
BENEFIT FUNDS & TRAINING FACILITY
BUILT ON TRUST, FOUNDED ON SERVICE



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Date: November 1, 2019

To: All Active Participants of the Iron Workers Local 11 Welfare Fund and their Covered Dependents
All COBRA Participants

From: The Board of Trustees

Re: **Benefit Changes Effective January 1st, 2020 – Employee Assistance Program (EAP)
and eviCore Program (Advanced Imaging Services (AIS))**

The Board of Trustees is pleased to announce the Employee Assistance Program (EAP) and the eviCore (Advanced Imaging Services (AIS)) Program, effective **January 1st, 2020**. This notice contains important information concerning your Welfare Fund benefits.

Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a voluntary program that offers free and confidential assessments, counseling, referrals, and follow-up services to eligible employees and their dependents who have personal and/or work-related problems. EAP's address a broad and complex body of issues affecting mental and emotional well-being, such as alcohol and other substance abuse, stress, grief, family problems, and psychological disorders. EAP's are active in helping organizations prevent and cope with workplace violence, trauma, and other emergency response situations. The Iron Workers Local 11 Welfare Fund has contracted Allied Trades Assistance Program (ATAP), to administer our EAP Program. ATAP has developed a network of quality service providers and in conjunction with Horizon's Behavioral Health Program Network Providers, ATAP will work to provide our members and their dependents the utmost care in substance abuse and mental health issues. Look for a follow up mailing describing the program in detail.

eviCore Program (Advanced Imaging Services (AIS))

eviCore works with Horizon Blue Cross Blue Shield of New Jersey to manage the advanced imaging services (AIS) for our members and their dependents, through Prior Authorization / Medical Necessity Determination (PA/MND) with physicians. eviCore helps ensure appropriate radiology/imaging services for our members and their dependents, provides clinical consultation to our participating health care professionals and assists in the scheduling of radiology/imaging services. AIS included in this program are: CT/CTA Scans, MRI/MRA's, PET scans, Nuclear medicine studies, including nuclear cardiology & echo stress test, diagnostic left heart catheterization and diagnostic echocardiogram. It is the ordering physician's (i.e., Primary Care Physician or specialist) responsibility to contact eviCore to obtain a PA/MND for AIS. eviCore will not accept a request for a PA/MND from the rendering physician. The rendering physician is responsible for verifying the status of the PA or MND prior to rendering services.

Shortly, you will receive a new Horizon Blue Cross Blue Shield Identification Card. Although your ID# and Contract Type remains unchanged, there are new telephone numbers on the back for the EAP and eviCore Programs.

Questions?

If you have questions about these new provisions or your benefits in general, please contact the Fund Office at 973-376-7230.

ERISA Information

Plan Sponsor: Board of Trustees of the Iron Workers Local 11 Welfare Fund
Sponsor's EIN #: 22-6041517
Plan Number: 501

This announcement will serve as a Summary of Material Modifications to the Iron Workers Local 11 Welfare Fund. Its purpose is to inform you about important changes made to the Welfare Fund effective January 1, 2020. You should keep this Summary of Material Modifications together with your Summary Plan Description (and other Summaries of Material Modifications) at all times for an accurate description of your current Welfare Fund benefits.

This announcement highlights certain features of the Iron Workers Local 11 Welfare Fund. Full details are contained in the Summary Plan Description and other documents that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or terminate the Plan at any time.